



# CAMP ROBIN HOOD

## CAMP SAFE POLICY

### **GENERAL COMMITMENT TO SAFETY**

Every child and staff member has the right to feel safe and comfortable at camp. Our promise is to make every reasonable effort to provide a safe and nurturing environment for all people in our camp setting. We have an established Health and Safety Committee that continuously addresses potential hazards. As challenges present themselves, all those involved will be supported by the appropriate members of our Leadership Team. From time-to-time certain camper behaviours require clear and consistent consequences, dealt with by incorporating both strategies at camp and supportive reinforcement at home.

### **ANTI-BULLYING COMMITMENT**

Bullying, in all of its forms, can occur in any social environment. Robin Hood is ready to respond to issues of verbal or physical intimidation, “putdowns” (of any kind) or any situation that creates discomfort for a camper or staff member. Our supervisors (consisting of several educators), along with members of our Leadership Team, will be directly involved in approaching these issues. Meaningful dialogue at camp and support from involved families will aid in achieving an effective resolution.

### **COMMITMENT TO A SAFE SPACE FOR ALL**

Camp Robin Hood treats all members of its community fairly and with compassion without regard to income or ability to pay, race, ethnicity, religion, age, gender, sexual orientation, gender identification or ability. We do not condone any form of harassment, sexual harassment, joking remarks, bullying or other abusive conduct (including verbal, non-verbal and physical conduct) that demeans or shows hostility directed at another individual. We do not condone any form of conduct that creates an intimidating, hostile, offensive or disruptive environment for families, staff, volunteers, or visitors, or otherwise unreasonably interferes with the Camp Robin Hood environment. We are committed to equity, diversity, inclusion, and cultural safety. We expect all families to demonstrate conduct that reflects an appreciation for diversity and a respect for others. Failure to respect the Code of Conduct may result in expulsion from camp participation and removal from Camp Robin Hood.

PO BOX 10034 RPO YONGE & FINCH  
TORONTO, ONTARIO  
M2N 0B6

w. [CAMPROBINHOOD.CA](http://CAMPROBINHOOD.CA)  
e. [OFFICE@CAMPROBINHOOD.CA](mailto:OFFICE@CAMPROBINHOOD.CA)  
t. 416.736.4443  
f. 905-640-3450